

## POSITION DESCRIPTION

# Global Health Lead

<b>Incumbent:</b> Vacant	<b>Job title:</b> Global Health Lead
<b>Reporting to:</b> Head, Women's Health, Research and Policy	<b>Department:</b> Women's Health, Research and Policy
<b>Banding level:</b>	<b>Employment Status:</b> Full time, Fixed-term contract
<b>Direct Reports:</b> Communications and Global Health Coordinator	<b>Date:</b> December 2025

## Our Organisation

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) is the leading standards body responsible for the training and education of specialists and GP obstetricians in obstetrics and gynaecology in Australia and New Zealand.

RANZCOG is committed to the establishment and maintenance of the highest possible standards of practice in women's health and provides accredited training programs and continuing professional development (CPD) that are responsive to the evolving health care needs of women.

RANZCOG supports research into women's health and act as an advocate for women's healthcare by forging productive relationships with individuals, the community and professional organisations, both locally and internationally.

## Our Values

RANZCOG Staff are expected to uphold our Staff Values:

- **Advocacy** – We are a leading voice for equity, social justice, policy and fairness.
- **Education** – We embrace the opportunity to learn, share knowledge and experience through innovation, discovery, and research.
- **Excellence** – We are committed to performance at the highest standard, in our work, training, research and support.
- **Integrity** – We act honestly, ethically and with accountability with everyone, and in everything we do.
- **Kindness** – We act with compassion and care towards ourselves, and one another.
- **Respect** – We expect, and promote, inclusivity, valuing individual rights, beliefs and choices.

## The Team

The Women's Health, Research and Policy Unit is focused on research, policy, equity and consumer engagement. This Unit is responsible for guideline development, evidence translation, First Nations health, Global Health, consumer engagement, quality improvement, and health equity initiatives.

The Global Health Unit (GHU) is positioned in the Women's Health, Research and Policy Unit and works with the Global Health Committee (GHC) to:

- Coordinate a range of activities, projects and programs to advance women's health and support O&G training and education in the Pacific
- Engage with stakeholders, partners and counterpart organisations in Pacific Island countries
- Communicate, promote and engage in advocacy around Pacific women's health issues and activities in the Pacific.

## Purpose of role

The Global Health Lead plans and leads the activities of the GHU in collaboration with the GHC.

## Key responsibilities

- Implementation of the Global Health Action Plan 2025-2027
- Provision of project management, and financial planning/budgeting support for activities, projects and programs conducted under the auspices of the GHU, such as:
  - Continuing Professional Development Program for Pacific O&G Specialists
  - Global health scholarships, prizes and awards
  - Activities undertaken in collaboration with the Pacific Society for Reproductive Health (PSRH)
  - Other global health projects (one-off or ongoing). Projects for 2026 include:
    - Fetal Surveillance Education Program (FSEP) training in the Pacific
    - Global health education module development
    - Australian Council for International Development (ACFID) membership application
- Collaboration with other College departments and the membership to support O&G training and education in the Pacific
- Engagement with stakeholders, partners and counterpart organisations in Pacific Island Countries focused on global health and/or women's health, including PSRH, University of PNG, Fiji National University, Fiji and PNG O&G Societies, Australian Volunteers Program, other medical colleges engaged in global health
- Development of global health communications, including articles, social media posts, and content for RANZCOG website
- Preparation of reports or discussion papers on projects and activities for the GHC, as well as reports for Board, Council and other RANZCOG Committees
- Supervision of Communications and Global Health Coordinator's work for the GHU
- Other duties as required by the Head, Women's Health, Research and Policy

## Key Selection Criteria

The ideal candidate will have:

- Experience in global women's health or international development, especially in the Pacific
- Experience in project management, including budget preparation and management

- Experience in the development and implementation of medical education and training initiatives
- Experience in people leadership and cross-team collaboration
- Highly developed verbal and written communication skills
- Excellent interpersonal skills and the ability to work collaboratively, flexibly and confidently with a wide variety of stakeholders, individuals and groups
- Demonstrated organisational skills, including setting priorities, using initiative and contributing ideas, working independently and within a team, meeting deadlines
- Demonstrated respect for diverse cultures and developed cultural sensitivity
- Demonstrated behaviour consistent with our organisational values and a commitment to diversity and inclusion

This role requires some out of hours work and may involve infrequent travel within Australia, New Zealand, and the Pacific. The College offers time off in lieu and flexible working arrangements at times when out of hours work is required.

## Qualifications and Experience

As an ideal candidate you will have completed:

- Tertiary qualification or an equivalent combination of relevant training and/or experience

## Work Health and Safety

All employees have a personal responsibility to work safely and to abide by health and safety legislation, policies, rules and established safe work practices. All employees are responsible for their own safety and that of fellow employees.

## Declaration

I, \_\_\_\_\_ acknowledge that I have read and understood the Global Health Position Description.

I accept that the Position Description may be subject to amendments and updating periodically due to organisational requirements.

Employee: \_\_\_\_\_ (signature)      Date: \_\_\_\_\_