Position Description

Incumbent: Vacant	**Job title:** Mobile Application Developer (React Native)
Reporting to: Senior Solution Architect	**Department:** Operations
Salary/Classification: Confidential	**Employment Status:** 12-Months Fixed Term Contract
Direct Reports: Nil	**Date:** August 2025

Our Organisation

The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) is the leading standards body responsible for training and educating specialists and GP obstetricians in obstetrics and gynaecology in Australia and New Zealand.

RANZCOG is committed to establishing and maintaining the highest possible standards of practice in women's health and provides training, accreditation, and continuing professional development (CPD) responsive to women's evolving healthcare needs.

RANZCOG supports research into women's health and advocates for women's healthcare by forging productive relationships with individuals, the community and professional organisations, both locally and internationally.

Our Values

- **Advocacy** – We are a leading voice for equity, social justice, policy, and fairness.
- **Education** – We embrace the opportunity to learn, share knowledge and experience through innovation, discovery, and research.
- **Excellence** – We are committed to performing at the highest standard in our work, training, research, and support.
- **Integrity** – We act honestly, ethically and with accountability with everyone and in everything we do.
- **Kindness** – We act with compassion and care towards ourselves, and one another
- **Respect** – We expect and promote inclusivity, valuing individual rights, beliefs, and choices.

The Team

The **Information Technology Projects** team support the College's strategic objectives by providing key enabling services.

Purpose of role

To lead the development, enhancement, and maintenance of the RANZCOG Mobile App across iOS and Android platforms using React Native. This role ensures a seamless, reliable, and secure mobile experience by integrating frontend features with backend systems and supporting ongoing product improvements aligned with organisational needs.

Key Responsibilities

- Develop, test, and maintain high-performance mobile applications using React Native for both iOS and Android platforms.
- Collaborate closely with backend developers, and BAs to deliver seamless user experiences.
- Integrate mobile apps with backend systems via RESTful APIs, handling authentication, real-time data sync, and secure communication.
- Ensure code quality, performance, and scalability through automated testing, code reviews, and best practices.
- Diagnose and fix bugs and performance bottlenecks.
- Stay up to date with the latest mobile development trends, libraries, and frameworks. Contribute to app store deployments and release management for iOS and Android.
- The ability to work without close supervision, as a member of a team; be enthusiastic and self-motivated; contribute ideas and collaborate in their implementation.
- Demonstrated behaviour consistent with our organisational values and a commitment to diversity and inclusion.

This role may require some out of hours work. The College offers time off in lieu and flexible working arrangements at times when out of hours work is required.

Key Selection Criteria

The ideal candidate will have the following:
- Proven hands-on experience in mobile application development.
- At least 3+ years of commercial experience using React Native.
- Proven track record of delivering cross-platform apps to both App Store and Google Play.
- Strong experience in integrating mobile apps with RESTful APIs and backend services.
- Solid understanding of JavaScript/TypeScript, Redux, and mobile app architecture.
- Familiarity with native modules and bridging to native code (iOS/Android) when needed.
- Experience with mobile UI/UX design principles and responsive layouts.
- Familiar with CI/CD tools for mobile apps, app signing, and release processes.
- Good understanding of security best practices in mobile development.
- Highly developed written and verbal communication skills

- High level of accuracy and attention to detail
- High level of self-motivation, initiative, forecasting, planning and problem-solving skills
- Demonstrated interpersonal and stakeholder management skills, including the ability to liaise and communicate effectively with a wide variety of stakeholders
- Demonstrated ability to work collaboratively in a team and independently
- Demonstrated organisational and time management skills with the ability to set priorities and meet deadlines

Qualifications

As an ideal candidate, you will have completed:
- Tertiary qualification in Information Technology, Software Engineering or related discipline

Work Health and Safety

All employees have a personal responsibility to work safely and abide by health and safety legislation, policies, rules and established safe work practices. All employees are responsible for their safety and that of fellow employees.

Declaration

I_____acknowledge that I have read and understood the **Mobile Application Developer** Position Description.

I accept that the Position Description may be subject to amendments and updating periodically due to organisational requirements.

Employee:_____(signature)   Date: _____